



City of Bothell™

Bothell Municipal Court, 10116 NE 183<sup>rd</sup> Street, Bothell, WA

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## City Council Salary Commission Special Meeting Minutes

Thursday, May 15, 2014  
6:00 p.m.

### A. Call to Order

Commissioner Steven Booth called the meeting to order at 6:00 PM.

### B. Roll Call

Commission Members Present: Steven Booth, Blake Steadman and Roger Cecil.

### C. Approval of Minutes of April 24, 2014

**MOTION:** Commissioner Cecil moved approval of the April 24, 2014 meeting minutes as presented. Commissioner Steadman second. The motion carried 3-0.

### D. Commission Business

#### 1. Staff Report - Jamie Marsden, Human Resources Director

Human Resources Director Jamie Marsden provided a staff report outlining comparable city benefits and salaries, the duties of the Mayor and Council members, market survey results and other compensation that can be considered.

The Commission discussed various options including cost of living increases, and the difference between the duties of the Deputy Mayor vs. Council Member, as well as a discussion about benefits. Ms. Marsden explained that medical benefits are not considered compensation according to the state.

2. Direction to Staff

Based upon the discussion, the Commission directed staff to prepare a draft compensation schedule for their consideration at the next meeting.

Staff was also directed to review the duties of the Deputy Mayor vs. Councilmember and check to see if there are term limits for Council.

E. Adjournment

**MOTION:** Commissioner Steadman moved to adjourn. Commissioner Cecil second. The motion carried 3-0; and the meeting was adjourned at 7:01 p.m.